

COURSE OUTLINE

1. GENERAL

SCHOOL	BUSINESS AND ECONOMICS		
DEPARTMENT	BUSINESS ADMINISTRATION		
DIVISION	BUSINESS ADMINISTRATION		
LEVEL OF STUDY	UNDERGRADUATE		
COURSE UNIT CODE	1107405	SEMESTER OF STUDY	4
COURSE TITLE	LABOR RELATIONS & INSTITUTIONS		
COURSEWORK BREAKDOWN		TEACHING WEEKLY HOURS	ECTS Credits
Lectures and Workshops-Project Work		4	5
COURSE UNIT TYPE	Special Background Course		
PREREQUISITES :	N/A		
LANGUAGE OF INSTRUCTION/EXAMS:	GREEK		
COURSE DELIVERED TO ERASMUS STUDENTS			
MODULE WEB PAGE (URL)	http://moodle.teipir.gr/course/info.php?id=93		

2. LEARNING OUTCOMES

Learning Outcomes

This course is designed to introduce the student to the essential knowledge of labor relations and industrial relations systems and participatory processes at work, labor law, European and Greek. Also the best possible integration of the employee at work and on the other hand, better business organization as regards its relations with employees. Overall, the operation of both workers and businesses within the existing institutional system in which the employment relationship is regulated.

Upon successful completion of the course students will be able :

- To recognize the different industrial relations systems
- To distinguish the procedure concerning worker participation and participatory institutions and instruments of trade union representation
- To classify the authorized services and agencies for employment
- To distinguish employee rights and obligations according to the scope of employment
- To defend employ rights before supervisory and control institutions.
- To analyze the field of labor relations in an interdisciplinary manner.
- To synthesize proposals for legislative initiatives

General Skills

- Decision making
- Teamwork
- Demonstrate professional ethics social responsibility
- Promotion of the free, creative and inductive thinking

3. COURSE CONTENTS

- Employee Relations and Labor Relations Systems
- The study of industrial relations in Greek reality

- The process of employee involvement. Participatory Institutions and Instruments union representation
- The utility and risks of the comparative study
- Interdisciplinary Approach Industrial Relations
 - The employment contract: Obligations of employers and employees. The remuneration of labor.
- The time limits of the work. The labor protection. Salary and licenses. The termination of the employment relationship
- Free collective bargaining. The trade union freedoms. The union action
- The public law dimension of labor law today and the characteristic of the modern labor protection law
- The modern nature of labor law and labor institutions. Flexibility and elasticity. Globalization
- The Social Dimension of European Integration and its effect on Employee Relations and institutions

4. TEACHING METHODS - ASSESSMENT

MODE OF DELIVERY	In-Class	
USE OF INFORMATION AND COMMUNICATION TECHNOLOGY	Powerpoint## LMS of PUAS (Piraeus University of Applied Science)	
TEACHING METHODS	<i>Method description</i>	<i>Semester Workload</i>
	Lectures	39
	Exercises that focus on implementation methodologies and analysis of case studies in small groups of students	13
	Preparation of Group Project	9
	Preparation of Individual Project	9
	Oral Presentation	12
	Independent and Directed Learning	43
	Total	125
ASSESSMENT METHODS	<u>Final Examination</u> (50%) that includes: theoretical and practical module with multiple choice questions and short answers <u>Group Project</u> (15%) <u>Individual Project</u> (15%) <u>Oral Presentation</u> (20%)	

5. RESOURCES

- Recommended Book and Journal Article Resources:

- Ntanos, A., Bousli, E. (2011), *Employee Relations and Institutions*, Ed. Synchroni Ekdotiki (in Greek)
- Kouzis, G. *Labour relations in Greece, Proposals for the upgrade*, INE / GSEE iss.156 (in Greek)
- Spyropoulos, G. (1998), *Industrial Relations in Greece, in Europe and internationally*, Sakkoulas (in Greek)
- Stranis, D. (2010), *The Public Law Labor Law in the 21st Century - Private or State law*, Sakkoulas Athens-Thessaloniki (in Greek)

- Lixouriotis, I. (2013), *Individual labor relations*, Nomiki Bibliothiki (in Greek)
- Lixouriotis, I. (2013), *Collective Labor Relations*, Nomiki Bibliothiki (in Greek)
- Koukiadis, I. (2013), *Collective Labour Relations*, Sakkoulas Athens-Thessaloniki (in Greek)
- Koukiadis, I. (2012), *Individual labor relations and the law of labor flexibility*, Sakkoulas Athens-Thessaloniki (in Greek)
- Holley, W., Jennings, K., Wolters, R., (2008) *The labor relations process*, 9th ed., South Western Cengage Learning
- Junker, A., (2007), *Grundkurs Arbeitsrecht*, C.H.Beck

Selected Scientific Journals

Epitheorisis Labour Law (in Greek)

Business & Corporate Law (IRP) - Nomiki Bibliothiki (in Greek)

Business – Nomiki Bibliothiki (in Greek)